



2017 Strategic Plan

supporting BCE Strategic Plan 2017-2020

Mission

Our mission is to be an inclusive and compassionate community, where children are educated in faith, life and learning.

By prayer and action, we follow Christ.

Vision

As a community of faith, Our Lady of Mt Carmel School inspires students to be lifelong, independent learners so that they may take their place as purposeful people with the courage, wisdom and will to shape and enrich our world.

Values

Respect Compassion Service Love

Strong Catholic identity

Aspiration

Strengthen capacity to lead, engage and teach with a re-contextualised Catholic world-view within each school and office community.

Strategies

Sustain Catholic identity by delivering a planned and integrated Religious Education program.

Grow the holistic and inclusive formation of spirituality of students and staff complementing the Carmelite charism.

Make visible a contemporary Catholic ethos through practices supporting the religious life of the school.

Enhance a re-contextualised and authentic Catholic Identity through a range of mission, pastoral, social justice and student leadership activities.

Nurture strong relationships with the Our Lady of Mt Carmel Parish and school community along with Regina Caeli and incorporate the Sacramental Program and Family masses into the religious life of our school.

Improve classroom teaching of religious education through effective teaching practice, including the monitoring of student progress and enhancing teacher knowledge of the Catholic story.

Promote and integrate the Catholic perspective across a range of curriculum Key Learning Areas incorporating relationships and sexual education.

Excellent learning and teaching

Aspiration

Grow engagement, progress, achievement and wellbeing for each student

Strategie

Mt Carmel's critical challenge in 2017 is to grow engagement, progress and achievement of each student across the school in literacy, with a particular focus on alignment of reading achievement with BCE targets.

Resourcing and providing professional support for staff to promote best teaching practices to occur within each classroom context (Visible Learning – incorporating Learning Intentions and Success Criteria, MTC-PB Learning Strategies, Review and Response, collaborative planning, Learning Walks and data analysis).

Accelerate literacy learning through: intensive targeted support to identified students. (Primary Learning Leader direction, School Officer intensive support programs, data analysis).

Embed the use of ICT to support teaching and learning.

Enable students to use the "language of learning" to identify their own progress and set future learning goals to become self-directed learners. (MTC-PB Learning Strategies, Learning Intentions and Success Criteria, Learning progressions).

Achieve maximum learning potential of each child by promoting parer engagement and home / school communication.

Implement a whole school approach to student protection, personal and social development and behaviour support (Mt Carmel Code for Peaceful Relationships).

Building A Sustainable Future

Aspirations

Build sustainability through people and capability. Ensure stewardship of resources with transparency, accountability and compliance.

Strategies

Implement a Professional Learning Strategy to support Teacher Performance and development (Individual Teacher Learning Plans incorporating iSmart goals, peer coaching)

Improve the health and safety environment, and promote a consistent approach to the continuous improvement of health and safety culture.

Provide infrastructure to optimise the use of technology to support teaching, learning and collaboration

Implement processes and systems to support accountability and governance to achieve our priorities that include being respectful of financial accessibility for all families (school budget, enrolment processes, policies and procedures, maintenance and development of facilities).

Ensure all members of the school and parish community are well informed through a variety of effective communication channels.

Implement a range of strategies and learning opportunities supporting environmental sustainability.